



**Proposal Type:** Summer Camps and Academies

**Submission Deadline:** December 9, 2025

**OVERVIEW**

CINSAM is requesting proposals for the 2025 Ashland Endowed Summer Enrichment Program in STEM, STEM education and related areas. Hands-on, active learning practices are expected in all programming. We will accept proposals for teacher professional development programs this year if the Pill



### **PERSONNEL COMPENSATION**

The personnel budget is based on an hourly rate per contact hour, plus FICA. The following criteria should be used to calculate spending on personnel in this grant:

- The hourly rate range for the camp/academy director is \$40 - \$50/hour (includes preparation and contact hours).
- The hourly rate range for additional supporting faculty is \$35 - \$45/hour (includes preparation and contact hours).
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- In the spring, CINSAM will host an onboarding training with camp personnel to facilitate communications and a good experience for camp leaders and participants, and to ensure compliance with NKU policies. Camp leaders are required to participate.

### **PROGRAM COSTS**

Participants will be charged based on the number of contact hours and the materials cost; however, we keep costs to families low relative to other summer camp/academy programs in our region. Furthermore, CINSAM offers scholarships to participants who request assistance and demonstrate need. Each program's announcement will contain the fee charges and the scholarship announcement.

